

**DELANO UNION SCHOOL DISTRICT**  
**Certificated Management Salary Schedule**  
**2021-2022**  
*3% Increase*

A.

Position	Work Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Assistant Superintendent	12 Months	\$140,918	\$143,734	\$146,542	\$149,356	\$152,171	\$154,985	\$155,692	\$160,957	\$164,177	\$167,459

B.

Position	Work Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Director - 221	221 Days	\$130,410	\$133,021	\$135,680	\$138,391	\$141,163	\$143,984	\$146,865	\$149,801	\$152,797	\$155,853

C.

Position	Work Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1. Director - 200*	200 Days	\$118,018	\$120,382	\$122,787	\$125,241	\$127,750	\$130,301	\$132,908	\$135,568	\$138,278	\$141,045
2. Principal-Middle School	200 Days	\$118,018	\$120,382	\$122,787	\$125,241	\$127,750	\$130,301	\$132,908	\$135,568	\$138,278	\$141,045

D.

Position	Work Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1. Principal-Elementary	200 Days	\$113,479	\$115,750	\$118,066	\$120,426	\$122,834	\$125,288	\$127,796	\$130,355	\$132,959	\$135,618
2. Vice Principal-Middle School	200 Days	\$113,479	\$115,750	\$118,066	\$120,426	\$122,834	\$125,288	\$127,796	\$130,355	\$132,959	\$135,618
3. Assistant SPED Director	200 Days	\$113,479	\$115,750	\$118,066	\$120,426	\$122,834	\$125,288	\$127,796	\$130,355	\$132,959	\$135,618

E.

Position	Work Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Coordinator	195 Days	\$102,179	\$103,743	\$105,307	\$106,871	\$108,433	\$109,612	\$111,215	\$113,439	\$115,699	\$118,024
Vice Principal*	195 Days	\$102,179	\$103,743	\$105,307	\$106,871	\$108,433	\$109,612	\$111,215	\$113,439	\$115,699	\$118,024

ALL ABOVE POSITIONS RECEIVE STIPENDS AS FOLLOWS

M.A. \$2,000

Doctorate \$2,000

CHARTER Stipend \$2,500 (Principals Only)

K-8 School Stipend- \$2,000 (Principals Only)

POWER Stipend \$1,500

\*\*Middle School VP Stipend \$2,500 (Hired after 7/1/17)

Specialized Assignment Stipend \$500 per month

Longevity payment of \$1,092 for 10, 15, 20, 25, and 30 years service in the district

Longevity payment of \$7,370 at year 35 of service in the district (non cumulative)

\*Placement of Directors and Vice Principals hired after 7/1/17

Degrees are cumulative and effective retroactively.

Effective: 7/1/2021

Board Approved: 06/24/2021